

## April 6, 2014 SPECIAL Board Meeting Minutes

### Attendance

	Andy		Kathleen	x	Dave	x	Kara		Jorge
x	Kerry	x	Kevin W.	x	Lisa	x	Tami	x	Tim
x	Wayne	x	Darla	x	Chad	x	Kevin H.	x	Matt

### Club operations:

Guest Input: None.

Minutes: No minute's to approve.

Treasurer's report: No report to approve.

### Committees:

Registration update: No update given.

Facebook: Mike was unable to attend.

Review next Coach meeting: April 13<sup>th</sup> is the date for the coach meeting @ Tanner's. 5:00 p.m. cocktails, 5:30 p.m. dinner, 6:00 p.m. meeting. A board meeting will follow at 7:30 p.m. Wayne would also like to see the coach, player and parent behavior addressed at the meeting. Kevin H. will hand out a copy of the coach expectations to each coach. We updated dates on the slideshow to reflect 2014 dates

Uniform Source: Kerry and Chad both presented on experiences they had with Stefan's and soccer.com respectively. Adidas reps stated that our 3 year cycle for uniforms won't work. The board approved a 2 year cycle. Dave is stepping down from the uniforms and Chad will take on uniforms as well as the Spirit Store. Chad presented a breakdown of cost from Stefan's, soccer.com and Soccer Heaven. All were similar cost breakdowns for the Adidas Regista uniform kits. The board voted and Stefan's got the majority of votes. Chad will be in contact with Stefan's to find out about the site configuration process. Kerry wants part of the tryouts to be trying on uniforms so if the child makes the team they will know the size to order from the site. Stefan's will bring the entire KASA order to us/coaches for handing out.

Policy and Procedure updates: Portions of the policy and procedures document were updated. *Section III Players 2. Principles of Participation:* Updated to reflect Academy and recreation teams and they will participate in similar amounts per game; all approved. *Section IV Players 1. Club Passes:* Now reflects the changes at the state level for allowing players to play on various teams and play up. *Player Formation:* new section added: *2. KASA Academy* to reflect the "team pools" for U8, 9, 10; all approved. *Section VIII Teams* reflects KASA Academy being added. *2. KASA Academy Teams (new section)* Reflects ages, design, purpose, and training. In regard to ages for Academy we added that exceptions can be made on a case by case basis; all approved. *4. Team Tournaments C. Academy & Recreation teams* are added to the Paperfest schedule. *E.* all attend tournaments; all approved. *Team Funds- tournaments:* \$350 reimbursement for classic teams. Effective 8/1/14 maximum annual reimbursement will be \$450. We do not reimburse recreation or Academy teams for tournament fees. For KASA sponsored tournaments (Paperfest & East Central Jamboree) registration fees are waived; all approved. *Training* added KASA Academy and we will provide for the training of Academy; all approved. *3. Disbursement of funds* removed a. and b. subsets. We discussed the removal of hotels, uniforms, shirts,

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apparel from teams using team funds for. Moved to the top of the section: “no team funds shall be used to directly benefit a parent/player”; majority approved. 4. *Team disbanding* added c. any tangible non-monetary assets shall be offered to the /Club for use with other teams; all /approved. XII *Uniforms* 2. *KASA Academy players (effective 8/1/14)* Uniform sets will be ordered and paid for by parents. Numbers and sponsors will not be on uniform; all approved. 3. *Classic Players* removed the cycle of old uniforms being used except for U16 and older shall be allowed to retain their existing uniform. If new uniforms are needed they must be purchased from the KASA approved vendor and the approve soccer uniform. We removed some of the uniform set specifications as the “classic uniform specification doc” in Appendix C defines the uniform set; all approved. *Uniform Cycle* classic uniforms will be cycled every 2 years; majority approved. *Incidents and Issues Committee* added allegations of wrongdoing; all approved. XX *Whistleblower Protection Policy* tentatively approved as we need to add two more sections per our tax advisor. 2. *Tryouts* added C. in the case of U11 classic teams KASA will form a coaches committee to assess players during tryout. The coach committee will determine the roster for the pool teams(s); tentatively approved to be relooked at in May.

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DOS Proposal: Kara discussed the idea of hiring a KASA Director of Soccer. She indicated that this position would replace the two paid positions we currently have: training with Luis and with Tommy. Discussion occurred around cost and where the money would likely come from.

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Meeting started at 4:00 p.m.

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Meeting adjourned at 8:45p.m.

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Next meetings: April 13, 2014 – Coach meeting and 7:30 p.m. board meeting (Tanner’s)  
May 18, 2014- Board meeting 6:30 p.m. @ Kimberly Municipal Building

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